

DR CHARLOTTE LAURENCE

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Dr Laurence is an expert on governance and policy development, with a particular focus on multi-sectoral HIV/AIDS interventions. She has a PhD in International Policy Analysis, focusing on the impact of international HIV/AIDS interventions on the development of HIV/AIDS policies at national level. She has participated in DFID design and review teams for multi-sectoral AIDS programmes in a number of countries across Africa and Asia. She has experience in design, set up and management of technical assistance mechanisms in Africa and Asia. Dr Laurence has provided long-term consultancy support to DFID on the Global Fund to Fight AIDS, TB and Malaria, including representing the UK, Germany, Canada and Sweden on the Fund's Monitoring, Evaluation, Finance and Audit (MEFA) Committee. She was the co-author of a good practice guide to working with Civil Society Organisations commissioned by DFID's Governance Department and completed a report on Service Delivery in Difficult Environments for the DFID Policy Division. Dr Laurence has over five years' experience of working in China, most recently as the Technical Director of the DFID-funded Constella Futures UK China programme.

CORE SKILLS

Designing HIV/AIDS Programmes

Capacity building and technical assistance mechanisms

Harmonising donor programmes

Policy analysis

Mainstreaming HIV/AIDS

EXPERIENCE

- In-country experience: Kenya, Uganda, Zambia, Bangladesh, China, India, Nepal, Pakistan, Sri Lanka, Russia.
- Donor experience: DFID, UNICEF, UNAIDS, Global Fund, USAID, EC.

March 2008 - : **Senior Associate, YozuMannion Limited.** Leading on governance, planning and capacity building aspects of our development practice.

- Lead on technical assistance inputs to PATHS2 Nigeria programme (under preparation)
- Backstopping and advisory work linked to technical assistance provision on Mobilizing for HIV/RH Integration project, linked to Round 8. Gates funded project
- Senior advisory role for Futures UK on HIV/AIDS work including China programme

- Lead on reporting for First Asia Consultation on Poverty, HIV and Drug Use, Goa India.

June 2006— March 2008 : **Director of Programmes, Constella Futures Ltd Futures Group Europe)**

- Director of programme development, with responsibility for managing and providing strategic direction for international programme development team.
- Strategic Advisor for Kenya, China and Southern African Programmes.

October 2006—June 2006: **Senior Technical Advisor, Constella Futures Ltd**

- Technical advice on HIV/AIDS and governance for programmes and proposals.
- Technical director of the Constella Futures UK China programme.
- Team leader for the nine month design phase of a new DFID 25 million UK pound programme in China, in which DFID will directly support the GFATM and the State Council AIDS Working Committee.

May 2003—September 2005: **Independent Consultant**

- Technical consultant to HLSP for a three day workshop on developing a more effective multi-sectoral response to HIV/AIDS in Nizhny Novgorod, Russia.
- Co-author of a report on HIV/AIDS advocacy strategies in Zambia for the National AIDS Council funded by DFID.
- Author of a DFID Working Paper on *Service Delivery in Difficult Environments: transferable approaches from the humanitarian community* for the Poverty Reduction in Difficult Environments (PRDE) Team in DFID's Policy Division.
- Long-term technical adviser to the Global Health Partnership's (GHIP) team within DFID's Policy Division. Scope of work included developing DFID's policy on the Global Fund to Fight AIDS, TB and Malaria (GFATM) through a managed process of consultation with DFID health advisers.
- Lead DFID technical consultant on developing performance indicators for the GFATM.
- Representative for UK, Canada, Switzerland and Germany constituency at the GFATM Monitoring, Evaluation, Finance and Audit Committee (MEFA) Committee.
- Lead consultant during the design and inception phase of the DFID-funded China HIV/AIDS Road Map Tactical Support (CHARTS) project. Member of a joint UK/UN/Government of China team to develop initial draft of the project memorandum. Contract extended to manage the stakeholder review process.
- Member of a DFID-funded Joint Institutional Review team, developing recommendations for the organisational restructuring of the Kenyan National AIDS Control Council and its decentralised structures. Contract extended to manage the stakeholder review process.

- Lead consultant on National Audit Office report on the decision-making process within DFID

2000–2003: **Senior Policy Development Adviser, Futures Group Europe**

- Led research projects, including leading a study of the socio-economic impacts of HIV/AIDS in China and working with Chinese agencies to produce policy recommendations for the State Council AIDS Working Committee.
- In 2002 technical adviser to UNICEF's Regional Office of South Asia developing advocacy strategy to promote HIV/AIDS in South Asia.
- Led research projects with major corporate clients, including analyses of the impact and potential costs of HIV/AIDS to Heineken and a feasibility study on providing anti-retroviral therapy to all HIV+ employees of Shell Oil.

1999–2000: **Research Officer, University of Bath**

- Co-author of a good practice guide for Governance advisers at DFID. The report, *Identifying and Supporting Civil Society Organisations which Represent the Poor to Government*, took a step-by-step approach to mapping policy environments, identifying CSOs with advocacy potential and developing coherent strategies to support them. Wrote the *Centre for Development Studies 1998-2000 Report*. Member of the South West DfID Forum Steering Committee, 2000. Facilitator, 2000 DfID Forum Workshop, 2000.
- Lecturer and facilitator of the University of Bath's 'Group Transatlantic Project: Globalisation and International Standards', a simulation exercise on international negotiations for students from its Masters course in International Public Administration. Lecturer, second year undergraduate course: 'Policy and Politics', 1999. Seminar chair, undergraduate courses in 'Developing Countries in World Politics' and 'Contemporary International Relations', 1999.

1993–1995: **Manager, AfriCosmos, London**

- Managing contracts, liaising with clients and developing new business proposals for the consultancy attached to the economic and political publication *Africa Analysis*. Contracts included EC-funded research on HIV/AIDS situations in Africa; communications for the civilian Interim National Government, Nigeria; research and writing of a series of business guides on African countries for Wiley Publications, London.

1992–1993: **Research and administration**, Goodwill Art Service, London

1991–1992: **Researcher** for the Channel 4 *Dispatches* Series

1989–1992: **Managing Clerk**, criminal law department of Darlington and Parkinson, a legal aid law firm. London

EDUCATION

Doctoral research at Institute for International Policy Analysis (IFIPA), PhD.

University of Bath, UK, 2000. 'International Policy Co-ordination and HIV/AIDS: The Impact of the WHO's Global AIDS Strategy on the Development of National Policies in Britain and Zambia'. Fieldwork funded by DFID ESCOR Award.

Social Research MSc, University of Bath, 1997

Development Studies MSc, University of Bath, 1996

Archaeology and Anthropology (part I) and English Literature (part II) BA Hons, New Hall, University of Cambridge, 1988

PUBLICATIONS AND REPORTS (selected)

Charlotte Laurence (2005) *Service Delivery in Difficult Environments: transferable approaches from the humanitarian community*. DFID, London.

Charlotte Harland and Charlotte Laurence (2005) *Advocacy for HIV/AIDS in Zambia: a handbook* (draft).

National Audit Office, 2004. Report on the Decision-making process within DFID.

DFID (2004) 'Project Memorandum: China HIV/AIDS Roadmap Tactical Support (CHARTS) Project.

DFID (2004), working paper on 'Additionality' and the Global Fund to Fight AIDS, TB and Malaria).

POLICY Project (2002) National and sector HIV/AIDS policies in the member states of the Southern African Development Community (SADC). C.Laurence, J.Begala, J. Stover. Washington: POLICY Project.