

UNAIDS PCB Search Committee

Competencies sought by the UNAIDS Executive Director

Vision and strategic thinking, global experience, management strengths, solid experience with the epidemic and proven ability to forge partnerships. Candidates for this post should have the following competencies and experience:

Leadership and strategic management -

- Extensive experience – ideally more than ten years – of successful management and leadership in complex public, private or international organization(s);
- Proven leadership, vision and strategic thinking, with clear results in development at international or national level;
- Clear vision on the current and future response to AIDS;
- Political and cultural sensitivity, communication and external representation skills, with the proven ability to relate and work effectively and strategically with partners at all levels;
- Strategic thinking on ownership and engagement of partners and stakeholders on development issues;
- Understanding of governance processes at the international or national level;
- Competence in the management of staff, teams, finances and processes within international organizations, public or private sectors, NGOs or private foundations;
- Commitment to implementing the core principles of the Joint Programme as articulated most recently through the 2006 UN General Assembly Political Declaration on HIV/AIDS, the 2007-2010 Strategic Framework for UNAIDS Support to countries' efforts to move towards universal access, and the 2008-2009 Unified Budget and Workplan;
- Vision, understanding and strategic thinking on the challenges and opportunities that face UNAIDS;
- Commitment to promote involvement of people living with, or affected by, HIV;
- Proven ability to identify and nurture talent, to encourage diversity and foster team building;
- Excellent inter-personal skills, cultural and gender sensitivity and respect; and
- Ability to manage change and innovation.

International experience with Health and Development -

- Experience in working on global issues;
- Excellent understanding of working in developing countries, including implementation challenges;
- Experience and knowledge related to public health and HIV/AIDS at the international and national level;
- Experience and knowledge of international development and public policy processes;
- Experience working with a multisectoral response, such as international organizations, governments, NGOs, civil society and the private sector;
- Knowledge and appreciation of vulnerable groups and those affected by the epidemic;
- Proven experience of embracing a multisectoral response to AIDS;
- Proven track record and commitment to the core values of UNAIDS including promoting human rights, gender equality and GIPA principles.

Languages: Preferably, fluency in one working language (French, English) of UNAIDS and another working or official language of the United Nations (Arabic, Chinese, Russian, Spanish); and ideally, knowledge of an additional UN official language.

UNAIDS is committed to elicit applications from the broadest diversity in terms of gender, nationality, culture and educational background. It encourages and welcomes candidates from regions from which an Executive Director of UNAIDS has not yet been appointed. It also encourages applications from individuals living with HIV. It equally welcomes applications from individuals with disabilities.

Conditions of employment: salary and benefits package, commensurate with the level of a Chief Executive of a UN System organization. Location is Geneva, Switzerland.

Applications should be in one of the working languages of the Organization (English or French). Applications and nominations should consist of a detailed CV and a written statement describing the applicant's vision and suitability for and interest in this position.

Applications should be submitted electronically to: applicants@unaids-ed.org

The deadline for applications is: 25 August 2008.